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Date	Author	Description
23.2.2007	Jirina Šlaisová	Author
26.3.2007	Neil Harvey	correction
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13.3.007	Jirina Šlaisová	Final version
	Martin Turner	

CONTENT

<u>1</u>	<u>Introduction and background</u>	4
<u>1.1</u>	<u>Introduction to rural technology transfer</u>	4
<u>1.1.1</u>	<u>Agricultural and rural training</u>	4
<u>1.1.2</u>	<u>Agricultural and rural advisory/consultancy services</u>	4
<u>1.1.3</u>	<u>Role of farmers' groups, including national or regional farmers' organisations</u>	5
<u>1.2</u>	<u>Agricultural and rural skill level</u>	6
<u>2</u>	<u>Specific technology transfer issues</u>	6
<u>2.1</u>	<u>Training provision</u>	6
<u>2.1.1</u>	<u>Quality and suitability of provision</u>	6
<u>2.1.2</u>	<u>Availability and spatial issues</u>	7
<u>2.1.3</u>	<u>Practical issues</u>	7
<u>2.1.4</u>	<u>Demand side issues</u>	8
<u>2.1.5</u>	<u>SWOT analysis</u>	8
<u>2.2</u>	<u>Extension and advisory services</u>	8
<u>2.2.1</u>	<u>Demand side issues</u>	9
<u>2.2.2</u>	<u>SWOT analysis</u>	9
<u>3</u>	<u>Overview and prospects</u>	10
<u>3.1</u>	<u>Training</u>	10
<u>3.2</u>	<u>Extension</u>	10
<u>3.3</u>	<u>Linkages between technology transfer agencies</u>	10
<u>4</u>	<u>References</u>	11
<u>5</u>	<u>Annex</u>	12

1 Introduction and background

1.1 Introduction to rural technology transfer

A previous farm advisory system (FAS) in the Czech Republic was dissolved after the political changes in the early 1990s. In 2000 a new concept based on 3 pillars was adopted: consulting within public interest (100 % cost covered by state), production-technology consulting (70% coverage by state) and consulting for pre-accession programmes (100% coverage by client). This system was changed after accession to the EU. The MoA adopted a new concept for the period 2004-2010 based on private consultancy.

1.1.1 Agricultural and rural training

Following the transformation period there has been a slow improvement in the training of workers in agriculture – there is a distinct drop in the proportion of workers with only basic education and a growth in the proportion of those with a higher level of education.

Trained workers have a dominant position in the qualification structure; the proportion of workers with higher qualifications (i.e. college or university education) is approximately a quarter.

The agricultural department seeks to ensure the full transfer of information on new agricultural practice to the rural areas so that everyone has the opportunity to become familiar with the aims and targets of the common agricultural policy. The conceptual framework for education and consultancy has been accepted and being employed.

1.1.2 Agricultural and rural advisory/consultancy services

After the transition to market economic conditions wide-spread discussion was undertaken in the Czech Republic to determine whether consultation was needed in the agriculture sector to ascertain if the Czech agriculture sector produced enough food. This argument seems to be rather problematic as a number of food products are imported and the consumption of high-quality products has declined due to their price. The consulting services should execute similar tasks as other agriculturally advanced countries with a foodstuff overproduction ensuing from the biological and superficial character of the Czech agriculture industry. Accession of the Czech Republic to The European Union brought significant changes to the Czech agricultural sector and all those doing business within it. Material terms and conditions with respect to agriculture were defined during pre-accession negotiations. As the new terms and conditions for forthcoming planning periods are supposed to come into force as of 2007, the current terms and conditions would be valid for a short period only. In the meantime, reform of the EU joint agricultural policy, that is going to significantly amend the terms and conditions of agricultural production and impose new tasks on agriculture and on consultants as well was adopted

After accession to The EU the agricultural sector changed dramatically. On one hand it encountered strong competition from other EU member states and on the other it had to cope with new requirements in terms of proper farming standards on animal welfare, and on foodstuff security. It required farmers to change their farming habits in order to become more effective, identify new sale possibilities for their products and pay more attention to the environmental issues. Restructuring their farming practices in order to reduce an overproduction of agricultural products will induce pressures.

In order to be able to manage the new situation it is proposed that a consulting service that could help them to solve their problems in an effective way should be available.

Moreover, farmers must be able to use consulting services focused on adhering to the mandatory standards of the Community in the area of environment, health of people, animals, crop-plants and foodstuff security.

Proposal of the solution of agricultural consulting system after the accession to EU

Given the above-mentioned evaluation it was necessary to take new measures in order to benefit from the new conditions for the agricultural sector resulting from the accession to The EU. For this purpose the Ministry of Agriculture of the Czech Republic developed and adopted a new concept called "Concept of agricultural consulting for the period 2004-2010". This concept was based on the following principles.

Consulting programmes (the period of 2004 through 2010)

Subsidy programme 9.F. was proposed for Czech farmers. This programme amounted to about CZK 23-25 million and was funded by national means. This programme was a sort of preparation and pilot tested the functioning of the agricultural consulting system. The programme was focused on the provision of consulting services within the area of adherence to legal regulations based on EU directives in these areas:

? water protection;

? animal welfare;

? the movement from conventional to ecological farming of the applicants who have had all of their land in ecological farming allocated to the transition period as of January 1, 2004.

The preparation of a subsidy consulting programme for 2005 and 2006 has been based on the experiences gained in the previous year. The programmes are gradually available to a higher number of farmers and cover a wider scope of legal requirements set forth by the State agricultural policy, namely the extension of areas as follows: effective enterprise management, foodstuff security, and work safety and protection.

As the Ministry of Agriculture of the Czech Republic lacks sufficient capacity for ensuring such a task it delegates a part of its supervisory authority to the Institute of Agricultural and Food Information (IAFI) which is the supervising authority function owing to the following reasons:

- a long-term contact between the IAFI and State consultants has existed;
- a structure for managing the State consultants has already been developed;
- the IAFI has gained long-term experience with project management and the organisation of activities within the consulting system;
- the IAFI is an administrator of the Registry of consultants;
- the IAFI has been involved in activities with respect to education;
- one of the business activities of the IAFI is on information science .

1.1.3 Role of farmers' groups, including national or regional farmers' organisations

Farmers' organisations have been established during the last years. These groups form a very important link between the producers and processors. At the present time we can recognise the following:

MLECOOP – farmers' group for buying raw cow milk from its members and selling milk to dairy plants.

CZFRUIT farmers' group for fruit and vegetable producers

MORAVIA MEAT – an association of producers of given commodities

CENTROODBYT – national farmers' group with the aim: marketing and monitoring Czech and foreign markets for pig and beef meat.

1.2 Agricultural and rural skill level

Educational activities are approved every year in the annual education plan. Depending on the target group's aims and the form in which they are to be realised, it is divided up into information and education activities and professional education. In 2003, a total of 441 events took place, where 17 253 people participated, and in 2004 there were 381 events, attended by 18 083 people. In the framework of measure 3.1 "Increasing professional education" in the SAPARD programme 18 532 participants were trained in the 362 education events of the 25 projects which took place in 2004.

There is a network of education facilities for further professional education, where the pre-qualifications courses take place, for instance a course to carry out general agricultural activities in order to meet the minimum agricultural qualifications which are essential to acquire an agricultural entrepreneur's certificate as well as other education activities necessary to meet the target group's requirements.

The training staff is formed from representatives of Agricultural agencies, land authorities; research institutes, agricultural schools and non-governmental agrarian organisations. These 300 authorised trainers are continuously retrained (approx. 5 thematic blocks a year) and equipped with teaching materials to be able to impart up to date knowledge.

Even though the figures for the number of people trained seem respectable, the CR does not achieve the EU average of 9.4 % for the proportion of the population aged 25 – 64 who participate in life-long education (in the CR 6.3 % overall, agriculture 2.5 %, industry 14.5 % and services 9 %). If the aims set out in Lisbon are to be met, those being at least 12.5 % of working EU citizens between the ages of 25 – 64 in life-long education, then it is necessary to offer educational programmes with corresponding themes to the group of rural inhabitants and farmers¹.

The education system is currently only aimed at departmental problems and is not able to fully cover the problem of rural development and the necessary diversification into non-agricultural activities. Also acceptance of the new legislation involving the recognition of qualifications will place new demands on the structure and activities of the entire system. The problems are to do with implementing measures.

2 Specific technology transfer issues

2.1 Training provision

2.1.1 Quality and suitability of provision

Since 2003, the level of training has improved. The issue of training in organic farming is not being sufficiently dealt with. In order to improve this situation, it will be necessary to expand the offer of educational and consulting activities, to ensure their high professional standards and to stimulate interest in participation in such activities; and to use more ways of disseminating updated information about organic farming in order to make it generally available.

The aim is to improve the coordination of activities between various sections of the MoA on the one hand and research establishments and non-governmental organisations on the other. At the

¹ Source: Commission staff working paper, *Progress towards the Lisbon objectives in education and training, 2005 Report*

same time, it is recommended that the technical and professional background of secondary agricultural schools and universities should be used in the training sector, for the organisation of specialised seminars, publication of textbooks etc.

2.1.2 Availability and spatial issues

State administration priorities are:

- To provide systematic support to research, education and consulting activities related to organic farming; to regularly include organic farming among priorities of sector and national research programmes, like the topics elaborated by the National Agency for Agricultural Research.
- To support consultation and education in organic farming in the form of short- and long-term programmes and to use finances from structural funds (aid provided by Operational programme and HRDP).
- To organise regular educational seminars for existing and potential organic farmers. To coordinate the current research and educational activities focusing on organic farming and to participate in the preparation and implementation of research priorities, e.g. by initiating the establishment of a research centre for organic farming.

Priorities of controlling organisations are:

- To participate, beginning in 2004, in research activities carried out in the Czech Republic, particularly by providing statistical data collected during the performance of controlling activities designated for research 2004.

Priorities of non-governmental organisations are:

- To analyse educational and consultation requirements of organic farming.
- To ensure the systematic education of farmers in organic farming; to give priority to practical training in these educational activities.
- To seek existing resources for the development of research and consultation activities in international projects.
- To ensure the publication of a specialised organic farming journal and the presentation of research results; and to consider the possibility of using existing periodicals.
- To use websites for regular distribution of information.
- To establish further associations and to develop the co-operation of farmers in ordering consultations in the area of organic farming.
- To make use of published organic farming textbooks for training purposes and to ensure they are kept up to date.

2.1.3 Practical issues

In accordance with Government Resolution No. 1048/2000 in the State Programme for Environmental Training and Education, the MoA will co-operate with other ministries (particularly with the Ministry of Education, the Ministry of Health, the Ministry of Environment and the Ministry for Regional Development) on organic farming education and training.

2.1.4 Demand side issues

The Action Plan for organic farming is an important instrument in State policy on the development of organic farming. Similar action plans have been or will be adopted in the near future by all EU member states. At the same time, the European Commission has prepared a European Action Plan for the development of organic farming. This is a new and important strategy, which is directly linked to the proposed reform of the Common Agricultural Policy. The adoption of the Action Plan for the development of organic farming provides the Czech Republic with an opportunity to defend its claim for increased subsidies from the common funds of the EU provided under Pillar II. of the Common Agricultural Policy and the structural policy. This will also allow full use of the “modulation” principle to be made, thus creating conditions for the promotion of competitiveness of Czech agriculture in Europe. The payment per area, which we know from the existing agricultural policy, has been modified and supplemented by other instruments of national agricultural policy, based on the new trends in the Common Agricultural Policy of the European Union. At the same time, there are proposals to use organic food products by the State administration authorities. Negotiations should be initiated between the employees of state administration authorities and representatives of shops and canteens about the inclusion of organic food in their offer.

2.1.5 SWOT analysis

Training provision

Strengths	Weaknesses
<ul style="list-style-type: none"> - sufficient potential of labour force - high level of education and qualification in agriculture 	<ul style="list-style-type: none"> - lack of labour and of re-qualification opportunities in rural areas - emigration of rural area inhabitants of a productive age. - lack of investment in the agrarian sector - insufficient services available in rural areas
Opportunities	Threats
<ul style="list-style-type: none"> - using optimum financial means. EU for rural development 	<ul style="list-style-type: none"> - depopulation of rural areas

2.2 Extension and advisory services

The Ministry of Agriculture of the Czech Republic will use recommendations, suggestions and objections raised by members of the National consultancy board for agriculture and rural area development (“National Board”) for its activities. The National Board is an advisory body of the first Deputy Minister who appoints members of the National Board. Activities of the National Board should be regulated by its status and Rules of procedure. Participants in the National Board are as follows:

- departments of the Ministry of Agriculture of the Czech Republic that formulate requirements for the consultation system ensuing from individual European programmes

(including the Agricultural agency and Land offices of the Ministry of Agriculture of the Czech Republic) and the Institute of agricultural and food information as the supervising authority;

- agricultural non-governmental organisations that represent the requirements and interests business within the agricultural sector ;
- research institutes and universities with respect to a transfer of professional know-how.

The National Board participates in specifying the objectives of consulting programmes, determining selection criteria, evaluation methods, etc.

2.2.1 Demand side issues

We were not able to successfully reach any results concerning this issue.

2.2.2 SWOT analysis

Extension and advisory services

Strengths	Weaknesses
<ul style="list-style-type: none"> - sufficient potential of labour forces - high level of education and qualification in agriculture 	<ul style="list-style-type: none"> - lack of labour and re-qualification opportunities in rural areas - emigration of rural area inhabitants of a productive age. - lack of investment in the agrarian sector - insufficient services available in rural areas
Opportunities	Threats
<ul style="list-style-type: none"> - using optimum financial means. EU for rural development 	<ul style="list-style-type: none"> - depopulation of rural areas

3 Overview and prospects

3.1 Training

Training activities in the CR can be divided into two broad groups. The first group is information resources and the other group is education and consultancy.

The Institute of Agricultural and Food Information (IAFI) is a specialised organisation with the scope of its activities at a national level, which was founded by The CR Ministry of Agriculture. The completion of educational projects laid down by departmental directive is a part of the activities of the Education and Consultancy Department. In the framework of EU pre-accession aid it was the implementation of Measure 3.1. of the SAPARD Project. Currently, IAFI is a beneficiary of aid from Measure 2.2. Education, Operational Programme for Rural Development and Multi-functional Agriculture. The framework of this programme also includes specialised seminars organised on the basis of publicly announced themes. The Institute also has the function of Food Safety Information Centre (FSIC). The FSIC co-operates with the participants of the Interdepartmental Coordination Group for Food Safety, i.e. with specialised institutions, scientific committees, the information systems of government authorities as well as with civic consumer organisations. Although a State-funded institution, IAFI as an info-centre provides a complete information background to non-governmental organisations (NGOs) that are active and co-operate in the food safety sector and is unique. An analogous situation does not exist in another European country.

3.2 Extension

The Education and Consultancy Department coordinates the services of IAFI information systems and its communication-oriented activities and creates the environment for the synergetic and multiplied effects of the information-communication campaigns.

3.3 Linkages between technology transfer agencies

IAFI and other institutions are charged with a mission that is unique not only in the CR but also in the neighbouring European countries: Their task is to provide a full and complete transfer of departmental knowledge and information from the following interrelated sectors: agriculture, food production, nutrition, food safety, consumer protection, forestry and environment.

The agencies provide complete services based on the use of modern information technologies.

The information transfer is carried out by a number of derived information sources and services, mostly electronic, which are accessible to the public.

Within a broad spectrum of communication services irregular activities are also carried out such as seminars, specialised activity, publication of departmental materials, organisation of exhibitions, creation of multimedia products and technical conference services.

4 References

- Source materials of MoA, SAIF, SGFFA,
- Report of the Czech Agriculture (Green Report 2005)
- FADN
- Eurostat
- CSO – Agrocensus, structural examination
- National Information and Consultancy Centre for Culture (NIPOS-REGIS)
- National Monuments Institute

The following professional studies were also used as source materials:

- Restructuring of material potential in agriculture and improvement of quality of agricultural production and products (RIAE)
- Definition of problems in rural areas for Axis III, theoretical bases for definition of rural areas, SWOT analysis for Axis III, proposal for measures for Axis III, chapter Czech rural areas in document of NSP, summary of indicators for monitoring measures for Axis III, economic analyses and estimates of absorption capacity for measures and specific targets of measures of the Rural Development Programme (Czech Agriculture University Prague CAU, sociological laboratory at KHV)
- Analysis and evaluation of previous results of projects and activities in the area of the Community Initiative LEADER, including analysis of interested parties and evaluation of foreign experiences (Biogama s.r.o)
- Final report from research relating to the creation of programmes for Support for Regional Development from the means of EAFRD oriented towards support of human capital in agriculture (FOCUS – Centrum pro sociální a marketingovou analýzu, s.r.o)

5 Annex

Training provision and use by the rural population

Approx. % of population that is rural by:	
(a) place of residence	80 %
(b) place of work	60 %
Approx. % of all workers in rural areas in:	
(a) agricultural employment	4 %
(b) non-agricultural employment	96 %
Number of universities and similar institutions with agricultural courses	3
Number of colleges and similar institutions providing agricultural training	n.a.
Number of other training providers:	
(a) publicly funded	40 %
(b) privately funded	60 %
Approx. % of agricultural personnel with:	
(a) degree or equivalent	n.a.
(b) diploma or equivalent	n.a.
(c) certificate or equivalent	n.a.
(d) full secondary education	n.a.
(e) less than full secondary education	n.a.
(f) little or no formal education	n.a.
Estimated level of demand for further training: (use A=high, B=moderate, C=low)	
Agriculture – arable/cropping production	C
Agriculture – livestock production	C
Business management	A
Other [please specify; add rows as necessary]	

Advisory and extension services available to agricultural and rural businesses

Regional workplace ÚZPI Praha

Name of advisor		town	telephon	E-mail	
1	Ing. Zdenek Celta	Moravskoslezský kraj (T)	Opava	604 205 623	celta@uzpi.cz
2	RNDr. Jan Dovrtel, CSc.	Jihomoravský kraj (B)	Brno	604 205 628	dovrtel@uzpi.cz
3	Ing. Petr Hienl	Kraj Vysocina (J)	Pelhrimov	731 471 703	hienl@uzpi.cz
4	Ing. Blanka Fedáková	Plzeňský kraj (P)	Klatovy	731 471 704	fedakova@uzpi.cz
5	Ing. Jan Jancík	Zlínský kraj (Z)	Kromeríž	731 471 712	jancik@uzpi.cz
6	Vítězslav Jánský	Jihomoravský kraj (B)	Vyškov	604 205 633	jansky@uzpi.cz
7	Ing. Petr Klement	Kraj Vysocina (J)	Jihlava	731 471 705	klement@uzpi.cz
8	Ing. Jan Kopáček	Jihoceský kraj (C)	Tábor	605 228 965	kopacek@uzpi.cz
9	Ing. František Kozel	Karlovarský kraj (K)	Karlovy Vary	604 205 647	kozel@uzpi.cz
10	Ing. Jirí Linhart	Královéhradecký kraj (H)	Jaromer	604 205 652	linhart@uzpi.cz
11	Ing. Milan Pizinger	Stredoceský kraj (S)	Pisek	731 471 706	pizinger@uzpi.cz
12	Ing. Roman Rozsypal, CSc.	Jihomoravský kraj (B)	Brno	731 471 708	rozsypal@uzpi.cz
13	Ing. František Smítal	Pardubický kraj (E)	Jevicko	604 205 685	smital@uzpi.cz
14	Ing. Jaromír Strašil	Kraj Vysocina (J)	Jihlava	731 471 709	strasil@uzpi.cz
15	Ing. Jirí Strelka, CSc.	Stredoceský kraj (S)	Pisek	731 471 710	strelka@uzpi.cz
16	Ing. Vladimír Šabata	Pardubický kraj (E)	Kostelec n.Orlicí	731 471 711	sabata@uzpi.cz
17	Ing. Jaroslava Šamsová	Ústecký kraj (U)	Ústí nad Labem	604 205 690	samsova@uzpi.cz
18	Ing. Lubomír Šetlík	Olomoucký kraj (M)	Olomouc	604 205 700	setlik@uzpi.cz
19	Ing. Jitka Tvrzníková	Liberecký kraj (L)	Liberec	604 205 709	tvrznikova@uzpi.cz

KIS – regional information center

KIS Jihočeský	C. Budejovice, Rudolfovska 80	oakcb@wvgroup.cz 387411710 www.kisjk.cz
KIS Jihomoravský	Brno, Kotlářská 53	kis@kisjmk.cz 549424118 www.kisjmk.cz
KIS Karlovarský	Dalovice, Hlavní 1	kis.karlovarskykraj@seznam.cz 353226354 www.kis-karlovarskykraj.cz
KIS Královéhradecký	Hradec Králové, Nerudova 37	kishk@quick.cz 499811862 www.apickhk.cz
KIS Liberecký	Liberec, U Nisy 6a	oak.lbc@volny.cz 482779001 www.apic.cz
KIS Moravskoslezský	Opava, Horní náměstí 2	mskis@opava.cz 553696138 www.mskis.cz
KIS Olomoucký	Olomouc, Blanická 3	oakpv@oakpv.cz 582330706 www.kis-olomoucky.cz
KIS Pardubický	Chrudim, Podebradova 842	agr.kom@wo.cz 465524214 www.agrovenkov.cz
KIS Plzeňský	Plzeň, Nerudova 35	agentura.venkova@iol.cz 241407858 www.kispk.cz
KIS Středočeský	Prácheň V , Poštovní 4, Zdabor (bývalý Úřad práce)	kis.stredocesky@atlas.cz 721315260 www.kis-stredocesky.cz
KIS Ústecký	Most-Vteln, OVO frukt	oakmo@telecom.cz 476703940 www.kisuk.cz
KIS Vysočina	Jihlava, Fritzovalova 4	Zs.jihlava@seznam.cz 56730876 4 http://www.kis-vysocina.cz/
KIS Zlínský	Zlín, Zarámí 88	oakzl@volny.cz 577653412 www.kis-zvzk.cz

- CEEC AGRI POLICY -

List of advisors

Ing. Michal	Baloun		001/2003	724 04 33 24		Ceské Budejovice	kovar@agpm.iol.cz
Ing. Martina	Bartunková		080/2005	272 65 28 75	544 22 88 86	Brno	bartunkovam@centrum.cz
Ing. Radomír	Behal		002/2003	602 75 66 99	585 31 38 59	Olomouc	rbditana@seznam.cz
Ing. Martin	Beneš		003/2003	737 64 64 17	545 57 62 50	Tišnov	lowaspol@lowaspol.cz
Ing. Luboš	Beran		001/2004		483 36 00 37	Liberec	beran.lubos@uhul.cz
Ing. Alena	Bezdícková		002/2004	728 05 63 29	585 35 11 41	Olomouc	bezdictkova@ditana.cz
Ing. Marek	Bjelka	Ph.D.	004/2003	776 00 89 95	603 89 57 12	Šumperk	marek.bielka@vuchs.cz
Ing. Jirí	Bocek		004/2005	604 29 98 03	384321011-12	Jindrichuv Hradec	bocek@agrola.cz
Ing. Jirí	Bodlák		005/2003	603 42 48 07		Brno	jbod@volny.cz
Ing. Pavel	Bochýnek		004/2004	728 18 08 62		Kyjov	info@agroconsult.cz
	Karel		001/2006	606 72 06 13		Jakartovice	agrolab@tiscali.cz
Ing. Josef	Brettl	CSc.	005/2005	602 20 86 07		Praha	brettl@brematech.cz
Ing. Štěpán	Brezovják		007/2004	723 83 93 58	573337560, kl.26	Vrbka	brezovjak.stepan@uhul.cz
Ing. Vlastimil	Budík		008/2004	602 57 93 61		Ostopovice	budikv@volny.cz
Ing. Jirí	Burdych		009/2004		224 22 34 67	Jirny	burdych@ws.cz
Ing. Ivo	Celjak	CSc.	006/2003	606 46 23 42	387 77 26 33	Chvalovice	celjak@zf.icu.cz
Ing. Karel	Coufal		006/2005	602 56 03 32		Třebíč	karelcoufal@seznam.cz
MVDr. Linda	Czanderlová		081/2005	777 71 41 56	541 42 63 75	Brno	linda@sevaron.cz
Ing. Premysl	Cech		007/2005		583 43 75 78	Postrelmov	marcech@razdva.cz
Ing. František	Cermák		007/2003	603 51 64 86		Dublovice	ps.benesov@czdelta.cz
Ing. Miloš	Cerný		010/2004		577 65 34 16	Halenkovice	cerny.milos@centrum.cz
Ing. Jaromír	Ceška		011/2004	306 80 67 58		Slaný	hopexlouny@seznam.cz
Ing. Milan	Cížek		008/2003	776 15 63 27	569 46 62 15	Lípa u Havl.Brodu	cizek@vubhb.cz
Ing. Olga	Denešová		009/2003	602 56 98 40	573 33 12 65	Holešov	denesova@vukrom.cz
	Dušan		013/2004	606 69 42 02		Becov nad Teplou	derco.dusan@uhul.cz
Ing. Libor	Divoký		010/2003	603 86 97 52		Horice	divoky@chovservis.cz
Ing. Petr	Doležal		011/2003	737 61 67 17		Havlíckuv Brod	dolezal@vubhb.cz
Ing. Zdenek	Doležal		014/2004		495 49 33 03	Nový Bydžov	zepor.nb@quick.cz
Ing. Jirí	Dostál	CSc.	012/2003	605 52 97 39	465 61 33 59	Žamberk	jd.agroeko@zamberk-city.cz
	Ludmila		009/2005	605 52 06 31	465 61 33 58	Žamberk	agroeko@zamberk-city.cz
Ing. Milan	Drgáč		013/2003	721 94 36 28		Bojkovice	m.drgac@centrum.cz

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Ing.	Lubomír	Drgáč	073/2005	731 75 41 81	572 64 16 68	Komna	lub.drgac@centrum.cz
Ing.	Vladimír	Dubec	014/2003	602 66 31 10	466 30 30 11	Hradec Králové	dubec.vladimir@quick.cz
	Hana	Dufková	074/2005	737 17 74 32	474 38 65 73	Jirkov	dufkova@oakchomutov.cz
Ing.	Jan	Dvorák	015/2003	602 72 39 09		Lesonice	dvorak@cbox.cz
Ing.	František	Dvorák	015/2004		566623744-6	Radnovice	agroslužby@atlas.cz
Ing.	Gabriela	Krajnáková	016/2004	724 32 39 70	241 02 21 76	Praha	g.dvorakova@tekro.cz
Ing.	Stanislav	Edler	016/2003	605 96 84 28	573 31 71 50	Holešov	edler@vukrom.cz
Ing.	Jana	Exnarová	017/2003	732 94 24 27	569 46 62 15	Havlíckuv Brod	exnarova@vubhb.cz
Ing.	František	Fišer	CSc. 018/2003		544 24 47 21	Ponetovice	zvufiser@mbox.vol.cz
	Václav	Formánek	010/2005		416 84 11 29	Roudnice n/Labem	formanek@somejh.cz
Ing.	Mojmír	Frcek	018/2004	731 20 32 68	380 72 99 08	Ceský Krumlov	m.frcek@tiscali.cz
Ing.	Milan	Fríd	CSc. 019/2003	737 85 85 44	387 77 26 35	Veselí nad Lužnicí	frid@zf.jcu.cz
Bc.	Hana	Gabrielová	011/2005	724 32 39 70	241 02 21 76	Chvalec	hanka@ecn.cz
	Jitka	Grygarová	020/2003	605 72 42 60		Kláštevec nad Orlicí	agroeko@zamberk-city.cz
Ing.	Ružena	Halíková	021/2003	608 61 63 52		Prostějov	r.halikova@quick.cz
Ing.	Radek	Hancák	012/2005	606 73 27 54		Pardubice 12	
Dr. Ing.	Oto	Hanuš	022/2003		583 39 21 57	Vikýrovice, Šumperk	oto.hanus@vuchs.cz
Ing.	Marcela	Havlíková	002/2006	604 95 42 37	415 71 06 88	Peruc	marcelhav@seznam.cz
Ing.	Jan	Havránek	023/2003	603 77 08 40	542 21 01 48	Brno	havranek@raven.cz
Ing.	Kvetuše	Hejátková	024/2003	602 71 04 37	568 62 05 46	Námešť nad Oslavou	hejatkova@cmcname.cz
Ing.	Zdenka	Hejnová	021/2004	728 68 50 64	485 13 26 64	Liberec	zeporlbc@volny.cz
Ing.	Jirí	Hemr	003/2006	603 22 61 63		Rychnov n/Knežnou	jirihemr@tiscali.cz
Ing.	Dana	Hendrychová	004/2006		553 69 61 39	Opava	miskis@opava.cz
Ing.	Jaroslav	Hensl	014/2005	737 76 45 72		Moravská Třebová	henslj@seznam.cz
Ing.	Jirí	Heyda	022/2004	602 14 68 01		Rudolfov	heyda.jiri@uhul.cz
Ing.	Josefa	Hnojská	023/2004		376 31 16 76	Klatovy	zeporkt@quick.cz
Ing.	Jirí	Holas	CSc. 025/2003	737 42 00 37		Praha	arc@volny.cz
RNDr.	Dagmar	Honová	024/2004		272 92 24 17	Praha	
Ing.	Olga	Horáková	026/2003	776 56 00 76	387 42 39 81	Ceské Budejovice	zol.agpm@wo.cz
Ing.	Zuzana	Hradcová	MBA 005/2006	602 68 16 21		Louny	zhradcov@seznam.cz
Ing.	Miloslav	Hrdlicka	027/2003	606 34 23 64		Kunštát	spolsos@mybox.cz

- CEEC AGRI POLICY -

Ing. Hana	Hricová		006/2006	602 42 63 70	387 41 17 10	Hluboká nad Vltavou	hricova@wvgroup.cz
Ing. Roman	Hruda		027/2004	606 72 25 83		Moravský Krumlov	roman_hruda@yahoo.co.uk
Ing. Lenka	Hryzbilová		007/2006	724 52 58 73	387 69 36 03	Vodňany	lhryzbiлова@wvgroup.cz
Dr. Ing. Ludek	Hrivna		028/2003	602 75 99 68		Brno	hrivna@mendelu.cz
Bc. Josef	Hubálek		029/2004		2811 96 07 87	Šestajovice	tomashubalek@volny.cz
Ing. František	Chlad		029/2003	603 21 84 13		Litomyšl	i.chladova@worldonline.cz
Ing. Jarmila	Chladová		030/2003	737 53 47 05		Litomyšl	i.chladova@worldonline.cz
Ing. Ivan	Jablonský	CSc.	015/2005	602 10 19 67	233 37 18 83	Praha 6	i.jablonsky@seznam.cz
Ing. Jan	Jáchymstál		030/2004	724 06 62 42	315 62 44 40	Nebužely	jachymstal@staton.cz
Ing. Klára	Jakešová		031/2003		284 00 78 22	Praha	jakesova@direkta.cz
Ing. Ivo	Janečný		032/2003	724 06 49 35	465 67 67 37	Vysoké Mýto	ivojanecky@seznam.cz
Ing. Tomáš	Janecek		016/2005	737 96 42 07		Brno	tomas.janecek@seznam.cz
	Milan		033/2003	604 22 78 16		Kout na Šumave	is.kout@quick.cz
Ing. Jindřiška	Janovská		008/2006	602 29 48 88		Praha	efb@efb.cz
Ing. Oskar	Jarnot		034/2003	604 17 56 75		Český Tešín	zemedelska.poradna@post.cz
Ing. Oldrich	Jeníček		009/2006	721 56 68 26	321 79 01 23	Kolín	zevos.los@seznam.cz
Ing. Antonín	Jirásek		017/2005	602 30 56 05	311 69 35 80	Hudlice	santafe@quick.cz
Ing. Václav	Jungwirth		010/2006	602 23 24 88	380 74 51 86	Břloh, C.Krumlov	zdbloh@raz-dva.cz
Ing. Jan	Juránek		032/2004	732 87 61 67		Mladejovice	i.juranek@email.cz
Ing. Pavel	Kasal		035/2003		569 48 92 09	Svetlá nad Sázavou	potato@quick.cz
Ing. Ivo	Klapal		036/2003	602 11 03 55		Tršice	ivo.klapal@tiscali.cz
Ing. Jan	Klapka		011/2006	603 53 88 63	466 98 86 34	Prelouč	poradex@vukrom.cz
Ing. Tomáš	Klejzar		075/2005	603 27 97 35	567 31 22 81	Jihlava	tomas.kleizar@volny.cz
	Zdenek		022/2005	602 51 39 23	548 52 99 28	Brno	attis-brno@volny.cz
Dr. Vladimír	Kokoška		038/2003	605 77 81 48		Praha	kokoska@direkta.cz
Ing. Miroslav	Kolár		039/2003	603 26 50 50		Vysoké Mýto	kolar@chovservis.cz
Ing. Danuše	Kolárová		040/2003	603 55 99 05		Vysoké Mýto	cmpu.kolarova@lit.cz
Ing. Patřisa	Kolárová-Trnková		041/2003	602 48 40 82		Hradec Králové	paty.kolarova@volny.cz
RNDr. Jaroslav	Koráb		035/2004	607 65 98 24		Vlašim	arc@volny.cz
Ing. Tamara	Korešová	MBA	036/2004	602 50 50 08		Blansko	koresova@gmail.cz
Ing. Petra	Kotlárová		025/2005	602 12 36 88		Jicín	ekonom@kers.cz

- CEEC AGRI POLICY -

Ing.	Josef	Kovár		042/2003	602 43 61 11		Ceské Budejovice	kovar@agpm.iol.cz
Ing.	Jaroslava	Kovárová		043/2003		387 42 22 94	Ceské Budejovice	kovarova@agpm.iol.cz
MVDr.	Jana	Kozáková		044/2003	602 15 60 08		Litomerice	mvdzeleny@zoo-veterina.cz
Ing.	Jirí	Kožmín		012/2006	732 52 70 01	312 66 56 63	Dobrovíz	kozminova@volny.cz
Ing.	Ivan	Krajcar		026/2005		553 69 62 52	Opava	vitkovska@tiscali.cz
Ing.	Jaroslav	Kratochvíl		045/2003	605 52 97 41	465 61 33 59	Žamberk	agroeko@zamberk-city.cz
Ing.	Marek	Krejca		037/2004	724 05 23 14		Tábor	mkrejca@farmtec.cz
Ing.	Roman	Krejčí		046/2003		284 00 78 23	Praha	krejci@direkta.cz
Ing.	Jirí	Krist		027/2005		553 67 91 82	Mokré Lazce	jiri.krist@gmail.cz
Doc.	Michael	Kroh	CSc.	048/2003	603 47 38 72		Praha	kroh@volny.cz
Ing.	Vladimír	Krtouš		076/2005	602 83 09 98		Vimperk	krtousv@npsumava.cz
Ing.	Vítězslav	Krystýn		038/2004		495 54 01 23	Hradec Králové	krystyn.vitezslav@uhul.cz
Ing.	Karel	Kříž	CSc.	040/2004	732 88 28 07	382 21 41 03	Písek	zepor.pi@volny.cz
Ing.	Josef	Křížek		050/2003	724 22 89 22	573 33 63 65	Kromeríž	d.i.s.k.@seznam.cz
Ing.	Jan	Kubala		051/2003	602 29 27 51		Znojmo	kubala.j@seznam.cz
Ing.	Eva	Kubelková		029/2005	605 28 67 34	305 44 52 13	Praha	kubelkovaeva@seznam.cz
Ing.	Jaroslav	Kubišta		041/2004	608 70 52 64	326911858-9	Praha	kubista.jaroslav@uhul.cz
Ing.	Vladimír	Kucera	CSc.	030/2005	602 19 10 69		Kuncina	v.kucera@gmail.cz
Ing.	Zdenek	Kucera	Ph.D.	052/2003	608 84 60 19		Ceské Budejovice	info@agroconsult.cz
Ing.	Jan	Kudrle		053/2003	603 54 06 96		Praha	jan.kudrle@czdelta.cz
Ing.	Ladislav	Kulas		042/2004	602 16 57 40		Cimelice, Písek	kulas@agrofert.cz
Ing.	Antonín	Kusbach		043/2004	724 15 09 00		Zlín	kusbach.antonin@uhul.cz
Ing.	Ivana	Kvetonová		013/2006	604 25 82 19	353 31 20 23	Toužim	kvetonova.sedlo@seznam.cz
Ing.	Jaroslav	Kylián		044/2004		515 26 68 51	Znojmo	profit@profitzn.cz
MVDr.	Pavel	Kysilka		054/2003	604 29 66 19		Praha	pavel.kysilka@czdelta.cz
Ing.	Petr	Lacina		031/2005	724 22 01 68		Protivín	petr.lacina@centrum.cz
Ing.	Eduard	Lambein		046/2004		387 20 41 83	Ceské Budejovice	lactoservis@volny.cz
Dr. Ing.	Josef	Langr		047/2004		495 40 41 99	Predmerice ned Labem	langr@chovservis.cz
Ing.	Jan	Leština	CSc.	033/2006	737 23 39 55	387 99 47 04	Ceské Budejovice	lestina.jan@tiscali.cz
Ing.	Alena	Levá		055/2003	724 04 33 25		Ceské Budejovice	sindelar@agpm.iol.cz
Dr. Ing.	František	Libosvár		048/2004	724 27 16 91		Zlín	flobosvar@centrum.cz

- CEEC AGRI POLICY -

Ing.	Antonín	Lopatár		049/2004	606 75 07 85		Trešt	alopatar@quick.cz
Prof.	František	Louda	DrSc.	050/2004		224 38 30 67	Praha	louda@af.czu.cz
	Pavel	Louda		056/2003	603 21 77 54		Praha	pavel.louda@quick.cz
Ing.	Jirí	Ludikar		051/2004	381 52 21 54	602 64 82 81	Sdecno	jiri.ludikar@agftrading.cz
Ing.	Pavel	Lukeš		082/2005	608 92 94 68	387 42 34 40	Ceské Budejovice	p.lukes@seznam.cz
Ing.	Petr	Málek		057/2003	387 77 26 31	777 18 74 55	Komarice, C.Budejovice	malek@zf.jcu.cz
Ing.	Božetech	Málek		005/2004	572 63 39 77		Uherský Brod	b.malek@quick.cz
Ing.	Silvestr	Malík		053/2004		776 32 16 15	Kucerov	p-malik@cbox.cz
Ing.	Alena	Malíková		054/2004	604 90 56 11	724 36 74 51	Příbor	alena.malikova@mze.cz
Ing.	František	Mariánek	CSc.	032/2005	553 69 61 38		Opava	frantisek.marianek@tiscali.cz
Ing.	Petr	Markytán		055/2004	387 99 51 22	777 75 79 82	Ledenice	pmarkytan@volny.cz
Ing.	Pavel	Martan		033/2005	603 81 61 27			pavel.martan@quick.cz
Ing.	Jana	Martincová		034/2005	603 99 08 90			agroeko@zamberk-city.cz
Ing.	Vladimír	Martínek		058/2003	605 25 99 73		Ceský Brod	martinek.vladimir@quick.cz
Ing.	Jaroslav	Matátko		056/2004	603 80 67 59	415 65 45 11	Louny	hopexlouny@seznam.cz
Ing.	Libor	Matyáš		077/2005	736 60 77 93	494 59 31 50	Orlické Záhří	libormatvas@seznam.cz
Dr. Ing.	Igor	Mazal		059/2003			Prostejov	
	Milan	Mercák		060/2003	606 72 11 91		Plumlov	milan.mercak@email.cz
Ing.	Monika	Michalcová		014/2006	776 32 39 07		Pardubice	monika.michalcova@seznam.cz
Ing.	František	Mikuláš		061/2003	602 46 57 48	466 30 30 49	Pardubice	agkomplet@atnet.cz
Ing.	František	Mikyska		062/2003	604 27 97 88		Vamberk	mikyska@agrokonzulta.cz
Ing.	Václav	Morávek		058/2004	777 29 15 32		Kostelec nad Orlicí	moraveking@atlas.cz
Prof.	Jan	Moudrý	CSc.	063/2003	724 26 25 30		Ceské Budejovice	moudry@zf.jcu.cz
Ing.	Jan	Mráz		059/2004	603 35 90 11		Ceské Budejovice	mraz.j@centrum.cz
Ing.	Martin	Mruzek		032/2006	604 29 10 03		Krnov	mruzek@sendme.cz
Ing.	Zbynek	Muller	BM	064/2003	777 32 73 25		Olomouc	muller.z@seznam.cz
Ing.	Michal	Najman		060/2004	604 46 76 63		Zvole	najme@email.cz
Ing.	Petr	Navrátil	CSc.	061/2004	483 31 10 51		Jablonec nad Nisou	navratil.petr@uhul.cz
Ing.	Václava	Nedvedová		062/2004	604 50 70 49	387 31 86 72	Nemcice	zepor.cb@volny.cz
Ing.	Jaroslava	Nekvasilová		035/2005	724 35 98 68		Jicín	nekvasilova@akcr.cz

- CEEC AGRI POLICY -

Ing. Radek	Nemecek	Ph.D.	065/2003	604 33 39 74	495 22 03 71	Horice	agropodnik.hk@tiscali.cz
Ing. Miroslav	Nešpor		066/2003	602 37 56 03		Praha	nespor.projekt@volny.cz
Ing. Veronika	Nová	Ph.D.	083/2005	602 79 02 74	226 20 07 17	Praha	nova@zemsvezpraha.cz
MVDr. Miroslav	Novák		067/2003	606 61 54 18		Uhlířské Janovice	novak.kosice@mybox.cz
Ing. Magda	Odvodyová		036/2005	728 30 24 55	379 42 23 19	Horšovský Týn	odvodyova@sos-souhtyn.cz
Ing. Josef	Oliva		037/2005	724 03 74 91	313 51 39 14	Nové Strašecí	razzn@orfinet.cz
Ing. Olga	Ondráčková		068/2003	777 11 10 78	469 31 46 70	Hlinsko	ondrackova@oregio.cz
MVDr. Václav	Osicka		063/2004	602 73 60 37		Cervenka	osickavac@volny.cz
Ing. Renata	Osladilová		038/2005		583 21 66 09	Šumperk	renata.osladilova@pro-bio.cz
Ing. Kamila	Pánková		069/2003			Kolín	
MVDr. Antonín	Paseka	CSc.	070/2003	602 36 57 99		Praha	paseka@gamavet.cz
Ing. František	Pavelka		064/2004	737 21 45 85		Velké Pavlovice	pavelka.frantisek@email.cz
Ing. Jirina	Pavelková		071/2003	723 43 90 95		Šumperk	jirina.pavelkova@pro-bio.cz
Ing. Bohuslav	Pecka		072/2003	605 26 87 28	465 61 14 25	Žamberk	Bpecka@seznam.cz
Ing. Zdenek	Perlinger		073/2003	607 10 32 44		Karlovy Vary	perlinger@volny.cz
Ing. Jirí	Petr		065/2004	603 17 19 85	494 66 42 79	Dobruška	jpetr@dka.cz
Ing. Ivan	Petrtyl		066/2004	776 17 09 60		Klokocov	petrtyl@seznam.cz
Ing. Zbynek	Pípal		023/2006	776 71 12 19		Pelhrimov	zbynek.pipal@eurofin.cz
Ing. Bohumil	Pištek		038/2005	603 54 77 79	541 22 13 56	Brno	bpistek@seznam.cz
Ing. Emilie	Pleskacová		039/2005	724 66 60 05	548 21 67 52	Havlíčkův Brod	arco@arco-farmer.cz
Ing. Bedrich	Plíšek		074/2003	602 10 48 53	493 69 81 72	Horice	bedrich.plisek@seznam.cz
Ing. Václav	Podpera	CSc.	076/2003	777 60 48 51		Praha	anser@volny.cz
Ing. Marcela	Pokorná		016/2006	605 58 65 72	516 41 74 36	Blansko	oakbk@quick.cz
Ing. Jan	Pokorný		017/2006	602 47 49 68		Ceské Budejovice	japokr@post.cz
Ing. Karel	Pokorný		067/2004		326911858,linka 105	Sedlcany	pokorny.karel@uhul.cz
Ing. Jan	Pokorný		072/2005	724 09 23 79		Dacice	pokk.jan@seznam.cz
Ing. Ludek	Polák		041/2005		283 97 06 17	Odolena Voda	polak.ludek@seznam.cz
	Martin	DiS.	068/2004		495 54 01 38	Chlumecko na d Cidlinou	polivka.martin@uhul.cz
Ing. Martin	Pospíšil		070/2004	724 13 94 58		Kromeríž	pospisil.martin@uhul.cz
Ing. Antonín	Pospíšil		078/2003	607 71 59 59		Kromeríž	pospisil@vukrom.cz
Ing. Jan	Pozdišek	CSc.	080/2003	605 42 57 96	583 39 21 46	Šumperk	jan.pozdisek@vuchs.cz

- CEEC AGRI POLICY -

Ing.	Stanislav	Prokeš		071/2004		566623744-6	Ždár nad Sázavou	agroslužby@atlas.cz
Ing.	Miroslav	Proskovec		043/2005		317 77 67 28	Cercany	proskovec@orin.cz
Ing.	Jirí	Prousek		073/2004	483 38 51 07	777 75 79 84	Držkov	spzo.prousek@quick.cz
Ing.	Alena	Purnochová		045/2005	608 04 46 75	241 40 78 58	Praha	a.purnochova@volny.cz
Ing.	Stanislav	Rak		081/2003	604 51 92 64	582 38 83 41	Morice	stanislav.rak@seznam.cz
Ing.	Kamil	Rind		074/2004	603 45 56 30	495 53 58 92	Hradec Králové	rind.kamil@tiscali.cz
Doc.	Jirí	Rotrekl	CSc.	083/2003	604 87 23 70		Brno	rotrekl@vupt.cz
Ing.	Lubomír	Rušák		084/2003	604 47 18 99		Kromeríž	rusak@vukrom.cz
Ing.	Drahomír	Rygál		085/2003	605 96 84 39		Kromeríž	rygal@vukrom.cz
Bc.	Michael	Reháček		046/2005	732 11 04 22		Příbram	michaelrehacek@volny.cz
Bc.	Hana	Rehorková		047/2005	605 16 86 08	481 58 41 65	Horní Branná	rehorkova.agrotempo@tiscali.cz
Ing.	Ladislav	Samec		018/2006	603 52 41 07	381 28 48 60	Tábor	oakta@mybox.cz
Ing.	Josef	Sedláček		087/2003	737 64 67 86		Popovice	sedlacek@vukrom.cz
Ing.	Mojmír	Severin		088/2003	602 96 30 79		Kyjov	info@agroconsult.cz
Ing.	Dagmar	Schmidová		089/2003	605 43 73 30		Brno	marcela.hamplova@tiscali.cz
Ing.	Miloslav	Sikyta		076/2004		606 60 24 81	Kaplice	sikyta@hajihu.cz
Ing.	Jaroslav	Skála		090/2003	602 79 46 80		Pleší	rustico@volny.cz
Ing.	Milan	Skolek		079/2005	731 53 02 47		Vimperk	milan.skolek@npsumava.cz
MVDr.	Miloslav	Skrivánek	CSc.	091/2003	606 78 26 82		Brno	m.skrivanek@tekro.cz
Ing.	Vladislav	Smolík		019/2006	607 56 26 20	376 39 28 55	Janovice nad Úhlavou	vladislavsmolik@seznam.cz
Ing.	Lubomír	Smrcek		020/2006	776 01 75 17	553 69 61 42	Ostrava	lubomir.smrcek@ekotoxa.cz
Ing.	Ladislav	Sobek		048/2005		572 67 11 33	Veletiny	sobek@uhnet.cz
	Božena	Sochorová		078/2004	737 95 96 99		Plzeň	bozenasochorova@seznam.cz
Ing.	Helena	Soucková	CSc.	092/2003		222 00 04 25	Praha	h.souckova@vuze.cz
Ing.	Pavel	Stonawský		079/2004	724 20 28 89	585 20 77 77	Opava	pavel.stonawsky@tiscali.cz
Ing.	Dana	Stránská		080/2004	607 97 98 09		Libochovice	stransky.mir@quick.cz
Ing.	Miloš	Stránský		081/2004	603 21 61 96	325 51 36 77	Kovanice	milstransky@tiscali.cz
Doc.	Miron	Suškevic	DrSc.	093/2003	603 51 95 78		Brno	mironsus@volny.cz
Bc.	Iveta	Svobodová		051/2005	605 24 83 58		Praha	bovine@iol.cz
Doc.	Borijov	Šarapatka	CSc.	094/2003	607 11 56 51		Olomouc	sar@prfnw.upol.cz
	Štefan	Šarik		095/2003	602 42 80 86		Praha	sarik@agrokonzulta.cz

- CEEC AGRI POLICY -

Ing. Jaromír	Šaroun		083/2004	777 75 79 88	567 21 98 29	Praha	spzo.saroun@pvtnet.cz
Ing. Josef	Šebela		084/2004	731 18 46 49		Jedovnice	isebela@orlax.net
Ing. Jirí	Šebestyán		085/2004			Pardubice	isebestyan@volny.cz
Ing. Jan	Šimerda		053/2005	732 35 51 23	494 53 37 13	Rychnov nad Knežnou	simerda.j@tiscali.cz
Ing. Josef	Škerík	CSc.	087/2004	777 75 79 91		Kostelec nad Cer.lesy	spzo.skerik@seznam.cz
Mgr. Pavel	Škrle		054/2005	724 85 81 03	313 54 94 59	Brežany	skrlepavel@seznam.cz
MVDr. Soná	Šlosárková	Ph.D.	088/2004	602 23 03 21		Jihlava	slosarkovas@vfu.cz
Ing. Miloš	Šnajdr		055/2005	607 78 95 42		Semnenice	milos.snajdr@tiscali.cz
Ing. František	Špalek		022/2006	607 65 50 20	581 21 09 56	Prerov	oakpr@volny.cz
Ing. Josef	Šrefl	CSc.	056/2005	602 74 31 27		Brno	agointeg@agointeg.cz
Ing. Jaroslava	Štambaská		023/2006	776 25 59 19	388 31 86 40	Netolice	primpt@cmail.cz
Ing. Hana	Štellarová		024/2006		553 69 63 31	Opava	hana.stellarova@ekotoxa.cz
Mgr. Ing. Petr	Štěpánek		058/2005		222 51 18 18	Praha	stepanek@epc.cz
Ing. Milan	Štverák		059/2005	603 28 34 20		Písek	iska@wo.cz
Ing. Ivana	Šuhájková		060/2005	607 10 81 70		Jindřichuv Hradec - Radouňka	suhaikova@someih.cz
Ing. Roman	Teisler		025/2006	775 37 27 22		Pelhrimov	roman.teisler@eurofin.cz
Ing. Jirí	Thiemel		062/2005	777 91 74 74		Kozmice	ithiemel@centrum.cz
Ing. František	Tichý	CSc.	096/2003	605 96 84 27	573 31 71 50	Kromeríž	tichy@vukrom.cz
MVDr. Vladimír	Tluchor	CSc.	090/2004		466 61 12 00	Pardubice	vet.vkp@worldonline.cz
Ing. Kamil	Toman		097/2003	737 28 42 12		Praha	info@biohovezi.cz
MVDr. Jozef	Trajlínek		091/2004	602 56 71 87		Cervenka	trailinek@volny.cz
Ing. Marie	Trantinová		026/2006	724 11 84 70	553 69 61 48	Opava	
Ing. Petr	Trávníček		098/2003	603 15 07 01	583 21 66 09	Šumperk	petr.travnicek@pro-bio.cz
Ing. Vladimír	Uhde		092/2004	603 22 42 70		Brno	uhde@volny.cz
Ing. Jirí	Urban		093/2004		583 21 66 09	Šumperk	jiri.urban@pro-bio.cz
Ing. Karel	Urbášek		099/2003	606 76 54 87		Moravská Třebová	uk.ditana@c-mail.cz
Ing. Helena	Urbášková		094/2004	732 51 64 69	558 44 00 83	Frýdek-Místek	urbaskova.helena@uhul.cz
Ing. Pavel	Vacek		063/2005	605 96 84 90	466 98 86 34	Pardubice	poradex@vukrom.cz
Ing. Mojmír	Vacek	CSc.	100/2003	605 06 84 90		Praha	mojmir.vacek@tiscali.cz
Mgr. Tomáš	Václavík		096/2004		541 26 34 56	Moravské Knínice	tom.vaclavik@volny.cz
Ing. Šárka	Vačlavíková		101/2003	606 67 11 76		Mariánské Lázně	vaclav.sarka@atlas.cz
Ing. Petr	Vaverka		102/2003	602 72 43 49		Kromeríž	chuck@helvecia.cz
Ing. Vladimíra	Vávrová		103/2003		2728 45 35 18	Mydlovary	vavrova@agpm.iol.cz

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Ing. Josef	Vavřík		099/2004	723 64 83 13	322 31 98 33	Staré Krecany	vavrik.josef@uhul.cz
ing. Jaromíra	Vavrinová		064/2005	723 67 29 54		Hroznetín	vavrinovai@seznam.cz
Ing. Jirí	Vejmelek		065/2005	605 70 02 99	313 51 48 82	Rakovník	agripos.rak@razdva.cz
Ing. František	Vetýška		066/2005	602 22 01 06	384 39 63 87	Kamenný Malíkov, CB	f.vetyška@tiscali.cz
RNDr.							
Ing. Jarmila	Vinterová		067/2005		548 21 67 52	Brno	vinterova@arco-farmer.cz
Ing. Václav	Víta	CSc.	100/2004			Kladno	vita@mestokladno.cz
Ing. Karel	Vítek	CSc.	101/2004	602 48 89 67	224 22 55 20	Dobříš	agrooil@volny.cz
Ing. Václav	Vlasák		105/2003	777 00 07 06		Jizerní Vtelno-Ml.Boleslav	vaclav.vlasak@post.cz
Ing. Radomír	Volek		106/2003	602 34 41 87	241 95 04 25	Praha	volekri@tiscali.cz
Ing. Martin	Volf		102/2004	777 75 79 80		Ceská Lípa	spzo.volf@cbox.cz
	Petr		029/2006	736 76 08 79	352 66 14 87	Brezová	volmut@mbox.vol.cz
	Miloslav		107/2003	603 51 72 30		Zbiroh	info@cmpu.cz
Ing. Zdenek	Vorlíček	CSc.	108/2003	604 87 23 74	547 22 73 80	Brno	vorlicek@vupt.cz
Ing. Lenka	Vorlicková		103/2004	777 63 40 07		Praha	vorlickova@mistral.cz
Ing. Miroslav	Vraný		109/2003	602 43 48 97	466 65 75 09	Pardubice	farmprojekt@volny.cz
Ing. Stanislav	Vrba		104/2004	777 75 79 91	777 75 79 80	Malcín	spzo.vrba@cmail.cz
Ing. Jan	Všetecka		068/2005		541 21 40 47	Brno	vsetecka@plemenari.cz
RNDr.							
Ing. Marcela	Vyletelová		110/2003		583 39 24 30	Šumperk	marcela.vyletelova@vuchs.cz
Ing. Zdenek	Vymetal		030/2006	602 85 95 88		Šternberk	vymetal@seznam.cz
Ing. Dušan	Vyvial		105/2004		558 44 00 76	Frycovice	vyvial.dusan@uhul.cz
Ing. Jitka	Wildová		106/2004	602 48 93 98	313 55 81 52	Sýkorice	wildova@iol.cz
Ing. František	Winkler		069/2005		384 321 011-12	Jindřichuv Hradec	winkler@agrola.cz
	František		070/2005	602 53 37 07	583 23 11 98	Hanušovice	f.winter@atlas.cz
Ing. Vladimír	Zakravac		031/2006		573 31 71 50	Kromeríž	vukrom@vukrom.cz
Ing. Jindřich	Zárobský		112/2003	723 62 11 77		Kladruby	zarobsky@seznam.cz
Ing. Miroslav	Zatloukal		084/2005	736 63 17 98	582 33 07 06	Prostějov	oakpv@oakpv.cz
Ing. Ivo	Zatloukal		107/2004	606 48 50 31		Vrbátky	zatloukal.ivo@uhul.cz
MVDr.	Jirí		113/2003	602 15 60 08		Sušice	mvdzeleny@zoo-veterina.cz
Ing. Tomáš	Zelený		114/2003	602 15 60 08		Sušice	tzeleny@zoo-veterina.cz
Ing. Jirí	Zeman		108/2004	777 75 79 81	327 54 28 60	Kralice	spzo.zeman@raz-dva.cz
Ing. Bohumil	Zikmund		071/2005	606 79 56 49		Hrdejovice	bohumil.zikmund@quick.cz
Ing. Eliška	Zimová		115/2003	605 45 39 18	545 57 62 50	Brno	lowaspol@lowaspol.cz
Ing. Václav	Zouhar		109/2004		541 42 35 28	Brno	zouhar.vaclav@uhul.cz